

## Impact Assessment - First Stage

### 1. Details of the initiative

**Initiative description and summary:** Coastal Housing Group's development at the rear of Boots' Service Yard in Neath. This phase of the wider Neath Town Centre redevelopment will result in the construction of 5 retail units with 12 apartments on the first and second floors

**Service Area:** Property and Regeneration

**Directorate:** Environment

### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff	x	
Wider community	x	
Internal administrative process only		x

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x			L	
Disability		x			L	
Gender Reassignment		x			L	
Marriage/Civil Partnership		x			L	
Pregnancy/Maternity		x			L	
Race		x			L	
Religion/Belief		x			L	

Sex		x			L	
Sexual orientation		x			L	

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x			L	Welsh standards requirements will be adhered to.
Treating the Welsh language no less favourably than English		x			L	

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			x		L	All statutory surveys have been completed and any required mitigation work will be completed.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x			L	

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	x		The project is considering a long term view of the economic, social and environmental needs to the area.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	x		The project will contribute to each of the well-being goals and will complement the goals of the Welsh Government and other partners.
<b>Involvement</b> - how people have been involved in developing the initiative	x		The project has, and will continue, to involve relevant stakeholders in the development and delivery of the project.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	x		The Council and its partners will act collaboratively with the Welsh Government in the development and delivery of the project.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	x		The project will help prevent future economic problems by contributing to the expansion of the local economy and providing high quality residential accommodation in Neath town centre.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	x
Reasons for this conclusion	
<p>In line with Neath Port Talbot IIA screening form guidance, we have determined that a full assessment is not appropriate in this instance. The reasons for this decision are:</p> <p>The development will provide residential and retail accommodation, building works will adhere to all statutory requirements and will have a low impact on protected characteristics.</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Date
Completed by	Lindsey Williams	Urban Projects Officer	31.01.2020
Signed off by	Simon Brennan	Head of Property & Regeneration	31.01.2020